

**Mandatory Disclosure****Xavier Institute of Management & Entrepreneurship****Electronics City, Phase II, Hosur Road,****Bangalore 560 100, India****1. Name of the Institution**

Name of the college	<b>Xavier Institute Of Management &amp; Entrepreneurship</b>		
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore		
Taluk	Bangalore		
District/State	Karnataka		
Pin code	560100		
AICTE Region	South – West		
Institution Type	Unaided – Private		
STD Code	080	Phone Number	28528477/28528597/28528598
FAX Number	2852 0809	E-Mail id	<a href="mailto:secretary@xime.org">secretary@xime.org</a>
Website Address	<a href="http://www.xime.org">www.xime.org</a>		

**II Name & Address of the Director**

Name	Dr. M. Nellaiappan		
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore 560100, India		
STD Code	080	Phone No.	28528597
			Fax No. - 2852 0809
E-mail Id	<a href="mailto:director@xime.org">director@xime.org</a>		Cell/Mobile - 9663366987

## **Governance**

### **a. Board of Governors**

<b>Name</b>	<b>Designation</b>
1. Prof. J. Philip	Chairman
2. Fr. P. Christie, SJ	Member
3. Sr. Prameela P.A.	Member
4. Dr. J. Alexander, IAS (Retd.)	Member
5. Mr. C.J. Kuncheria	Member
6. Mr. Anil J. Philip	Member
7. Mr. George M. Alexander	Ex-officio Member    President
8. Mr. Ian Faria	Ex-officio Member    Secretary
9. Dr. M. Nellaiappan, Director	Ex-officio Member
10. Amb. C.P. Ravindranathan	Member
11. Prof. Madhu Kumar P.S.	Member
12. Mr. Sailesh Menezes	Member
13. Ms. Sangeetha Gera	Member
14. Mr. Kamal Bali	Member
15. Mr. S. Viswanathan	Member
16. Ms. Hema Hattangady	Member
17. XLRI Nominee	Member
18. XLRI Nominee	Member
19. AICTE Nominee	Member
20. Government Nominee	Member

### **b. Frequency of Board meetings**

Board of Governors	Once in Three Months
Academic Council meeting	Thrice in a Year

### **C. Nature and extent of Involvement of Faculty and students in Academic Affairs/ improvement**

Students provide regular feedback on respective courses.

The faculty gives feedback on Curriculum revisions and examines the potential new subjects.

#### IV. Programmes

Serial NO.	Name of Programme	No. of seats	Duration	Cut off marks	Fees in Thousands	Placement Facilities	Placement Salary Details(in Lakhs of Rupees)	
							Max. Salary	
1	Post Graduate Diploma in Management Full Time	180	Two Years	Average of 50% in all examinations leading to graduation	1100	Yes	Max. Salary	12.15
							Average Salary	7.40
2	Post Graduate Diploma in Construction Management	60	One Year	Bachelor's Degree in Civil, Mechanical, Electrical, Interior Design and Architecture	300	Yes	Max. Salary	-
							Average Salary	-
3	Post Graduate Diploma in Management – Business Analytics	60	Two Years	Average 50% in Graduation With Math / Statistics	800	Yes	Max. Salary	-
							Average Salary	-

#### V. Faculty

Number of Permanent Faculty : 28 (Annexure I)

Number of Adjunct Faculty : 3

Profile of Director : As in Annexure II

#### VI. Fees

##### A. Fees structure for PGDM Course:

Fees payable at the beginning of each term are as mentioned below.

The programme fee of Rupees 11,00,000 (covering Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co-curricular Activities and Alumni Association Membership) is to be paid in eight instalments as indicated below:

First Year: Rs. 5,00,000 - Payable in four instalments [Rs.1, 25,000 each]

Second Year: Rs. 6, 00,000 - Payable in four instalments of [Rs.1, 50,000 each.]

Dates for payment of fees will be announced at the beginning of the year.

##### B. Fee Structure for PGCM course:

Application Fee Rs. 500/-

Course Fee- 1st instalment to Term-1 (Class room sessions) INR 100,000/-

Course Fee- 2nd instalment to Term-2 (Class room sessions) INR 100,000/-

Course Fee- 3rd instalment to Term-3 (Project & Internship) INR 100,000/-

Boarding and Lodging (Optional) Hostel Charges and food are expected to cost about Rs. 96,000/-

### C. Fee Structure for PGDM - Business Analytics course:

Application Fee Rs. 500/-

First Year	:	Payable in Four Instalments of [ Rs. 87,500 each]
Second Year	:	Payable in Four Instalments of [ Rs. 1,12,500 each]
Hostel	:	Payable in Two instalments of [Rs. 99,580 each] per year

### Caution Deposit

A one-time caution Deposit of Rs. 25,000 is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

### Hostel Charges

The Hostel Fees payable by each student will be approximately Rs. 99,580/- per year which includes lodging, boarding, electricity and water charges.

Students are expected to stay in the hostels, unless exempted / excluded for any special reasons.

- The Institution awards scholarships to meritorious and deserving candidates
- The institution facilitates the process for obtaining bank loans

### VII Admission Procedure (for the academic Year 2021 – 2023)

Name of the Admission Test	XAT, MAT, CMAT, MAT, GMAT & ATMA
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS, GMAC
Webpages of the Test Agencies	XAT – <a href="http://xlri.edu">http://xlri.edu</a> CAT – <a href="http://www.catiim.in">http://www.catiim.in</a> MAT – <a href="http://www.aima.in">www.aima.in</a>
No. of seats Allotted for tests together	180 (PGDM) + 60 (PGDM – BA)

### VIII The Campus

Infrastructural Information	Beautifully landscaped campus spanning 4.3 acres.
Class room facilities	17 Classrooms with seating capacity ranging from 40 to 150.
Computer Facilities	220 Pcs
Library Facilities	<b>Total number of books in the library</b> a) Titles: 32,681 b) Volumes: 36,159 <b>Journals</b> a) National : 136 b) International : 43
Girls Hostel	Fully Residential
Boys Hostel	Fully Residential

## Annexure I

### Full Time Faculty

Sl No	Name of Faculty	Title & Designation	Qualification	Experience in Years	
				Academia	Industry
1	Dr. M. Nellaiappan	Director	BBA, PGDBA Ph.D.	8	40
2	Dr. Naseer Mohammed Jaffer	Professor	BA, MA M. Phil Ph.D.	48	-
3.	Dr. NMK Bhatta	Professor & Dean (Research)	B. Tech. MBA, Ph.D.	17	33
4.	Mr. Joy Oommen P	Adjunct Professor	B.A.(Eco) M.A Eco./ M. A.(Dev. Economics)	1.2	37
5	Mr. Ashwathanaraya Sastry	Adjunct Faculty	B.E (EE)/ M.E in Electronics	3	24
6.	Dr. M. Manjunath Shettigar	Professor	MA(Eco) M.Sc. Psy- MBA M.Phil, Ph.D.	34	-
7.	Dr. T. Muthukumar	Professor	B.Sc., M.Sc.- MCA, MBA, M.Phil, Ph.D.	31	5 (part-time)
8.	Dr. Mercia Selva Malar	Associate Professor	B.Com., M. Com, Ph.D.	28	-
9.	Mr. Sanjoy Mukerji	Associate Professor	B.E, PGDM (IIM-B)	5	30
10.	Mr. Madhu Kumar PS	Associate Professor & Dean (Academics)	B.Sc.(Phy.), M. Sc.(Applied Electronics)- M. Tech-		
11.	Mr. T.J. Kuriakose	Adjunct Faculty	B.Sc., LLB, MA, MBA	9	42
12.	Dr. Mahesh M V	Associate Professor	B. Tech, M.Tech FPM (IIM-B)	9	7

13.	Dr.B. Ashok	Associate Professor	B.Sc.BE, LLB, ME,MBA, Ph.D.	1	34
14.	Dr.S. Kumaraperumal	Sr. Asst. Professor	B.E..MBA Ph.D	3	24
15.	Dr. Roshni James	Sr. Asst. Professor	BSc. MBA, Ph.D	18	-
16.	Mr. B.C. Thomas	Sr. Asst. Professor / CFA	B.Tech,, PGDBM	0.5	30
17.	Dr. K.A. Asraar Ahmed	Asst. Professor	B.Tech, MBA, Ph.D.	4	-
18.	Dr. Trinley Paldon	Asst. Professor	B. Com, MBA, Ph.D.	4	-
19.	Ms. K. Subha	Asst. Professor	B.Sc, M.Sc, M.Phil, MBA, Ph.D	17	-
20.	Dr. S. Raj Kumar	Asst. Professor	B.Sc.,MBA, Ph.D	9.5	4.5
21.	Dr.J .Daniel Inbaraj	Asst. Professor	B.E, MBA, Ph.D.	3	1.5
22.	Dr. Ramar Veluchamy	Asst. Professor	B.Sc.,MBA, Ph.D.	6	7.5
23.	Mr. Anshu Sharma	Asst. Professor	B.Tech, M.Tech, PGPM.	3	13
24.	Mr. K. Subramanian	Asst. Professor	B.Sc, M.Sc.	17	3
25.	Mr. A. Vallinayagam	Sr. Faculty Associate	B.Sc., MBA	5	-
26.	Mr. Richin T Jose	Faculty Associate	BBA, MBA	2	3
27.	Ms. Lavanya K.V.	Faculty Associate	B.Com, M.Com	-	-
28.	Ms. Maria Thomas	Faculty Associate	B.Sc., MA(Eng)	-	-

## Annexure 2

### Profile of the Director

Name	Dr. M. Nellaiappan
Date of Birth	11.06.1953
Nationality	Citizen of India

#### Educational Qualifications

Degree	Subject	Place of study
Ph.D	Management – HR	AMU, Aligarh
PGDBM	Finance	XIME, Bangalore
BBA	Management	SPKC, TN

#### Work Experience

Type	No. of Years
Teaching	8
Industry	40

#### Brief Profile

Dr. M. Nellaiappan had a long stint of four decades in Industry having served as Director (Human Resources) & Member of the Board in BEML Ltd, Bangalore, a Govt. of India undertaking, Ministry of Defence from March 2009 till June 2013.

Prior to joining BEML, he had served in KPCL (A Government of Karnataka Undertaking), for over 35 years in various positions and was its Director (HR) and Member of the Board during the last 4 years of his tenure in that corporation.

He had associated with XIME as its Director from May 2013 to May 2014 and later handled other positions such as Director (Development) and Advisor to the Institute.

Dr. M. Nellaiappan holds post-graduate qualifications in Social Work, Personnel Management & Industrial Relations, Finance and a Ph.D in Management.

He is an alumnus of XIME.

<b>XIME Bangalore- Committee</b>	
<b>A. IQAC Members</b> <ol style="list-style-type: none"> <li>1. Prof. Joy Oommen</li> <li>2. Dr. Muthu Kumar T</li> <li>3. Mr. Selvam George</li> <li>4. Mr. Burzeen Vakil</li> <li>5. Prof. Sanjoy Mukerji</li> <li>6. Dr. K.A Asraar Ahmed</li> </ol>	<b>B. Standard and Disciplinary Committee</b> <ol style="list-style-type: none"> <li>1. Prof. C.P Ravindranathan</li> <li>2. Dr. Naseer Md. Jaffer</li> <li>3. Dr. Muthu Kumar T</li> <li>4. Dr. B Ashok</li> <li>5. Dr. Roshni James</li> </ol>
<b>C. Student Grievances Redressal Committee</b> <ol style="list-style-type: none"> <li>1. Prof. Ashwathnarayana Sastry</li> <li>2. Dr. MV Mahesh</li> <li>3. Dr. Roshni James</li> <li>4. Dr. Rajkumar</li> </ol>	<b>D. SIP, Factory Visits and Live Projects</b> <ol style="list-style-type: none"> <li>1. Dr. Manjunath Shettigar</li> <li>2. Dr. B Ashok</li> <li>3. Dr. Rajkumar</li> </ol>
<b>E. Internal Complaints Committee (Protection against Sexual Harassment Cell)</b> <ol style="list-style-type: none"> <li>1. Dr. Naseer Md. Jaffer</li> <li>2. Dr. Manjunath Shettigar</li> <li>3. Dr. Roshni James</li> <li>4. Ms. Subha</li> </ol>	<b>F. Anti-Ragging Squad</b> <ol style="list-style-type: none"> <li>1. Dr. Mercia Selva Malar</li> <li>2. Dr. Roshni James</li> <li>3. Dr. Daniel inbaraj</li> <li>4. Mr. K. Subramanian</li> <li>5. Mr Raju Verghese</li> </ol>
<b>G. Library</b> <ol style="list-style-type: none"> <li>1. Mr. A. Vallinayagam</li> </ol>	<b>H. Sports</b> <ol style="list-style-type: none"> <li>1. Mr. Raju Verghese</li> </ol>
<b>I. Mentoring Cell</b> <ol style="list-style-type: none"> <li>1. Dr. Muthu Kumar T</li> <li>2. Dr. MV Mahesh</li> <li>3. Dr. Trinley Paldon</li> <li>4. Ms. Subha</li> </ol>	<b>J. SC/ ST Committee</b> <ol style="list-style-type: none"> <li>1. Prof. NM Jaffer</li> <li>2. Dr. Muthu Kumar T</li> <li>3. Dr. Daniel Inbaraj</li> <li>4. Dr. Trinley Paldon</li> <li>5. Mr. Arindam Das ( Student, Batch 26 )</li> </ol>
<b>K. Mess Committee</b> <ol style="list-style-type: none"> <li>1. Dr. Mercia Selva Malar</li> <li>2. Dr. Trinley Paldon</li> <li>3. Dr Rajkumar</li> <li>4. Mr. Raju Verghese</li> </ol>	<b>L. Placement</b> <ol style="list-style-type: none"> <li>1. Dr. MV Mahesh, Dean Placement</li> <li>2. Mr. M Girish, Kochi</li> <li>3. Dr. Ravi Veeraraghavan, Chennai</li> <li>3. Mr. Rajarajan, Chennai</li> <li>4. Mr. Jomy Lawrence, Kochi</li> <li>5. Mr. Anshu Sharma</li> </ol>



## Academic Council Members

Effective 18.05.2021

Prof. J. Philip Chairman, XIME Bangalore Former Director, IIM – Bangalore	Prof. C.P. Ravindranathan Chairman, XIME Kochi Former High Commissioner of India to Australia
Dr. V.B. Kaujalgi Professor (Retd.) Quantitative Methods & Information Systems	Prof. Ashok Thampy Indian Institute of Management Bannerghatta Road Bangalore - 560 076
Prof. Subashis Ray Professor, Marketing Xavier Institute of Management (XIMB) Xavier Square, Bhubaneswar-751013	Mr. Sailesh Menezes (Alumnus) Senior Director and Head of Human Resources at Hewlett Packard Enterprise, India
Dr. M. Nellaiappan Director, XIME Bangalore	Prof. N. Venkiteswaran Director, Thiagarajar School of Management
Prof. Madhukumar P.S. Dean (Academics), XIME Bangalore	Mr. Pradeep Jayaraman (Alumnus) VP of Fractal Analytics
Prof. Alok K. Director (Academics), XIME Kochi	Mr. Elson P. Kuriakose (Alumnus)
Dr. David Jawahar Dean (Academics), XIME Chennai	Ms. Christina Mitali Ghose President – Alumni Association Director, Stylus Commercial Services Pvt. Ltd.,
Dr Mathew J Manimala Former Director-XIME Bangalore	

### Ombudsman:

Dr. V.B. Kaujalgi  
Professor (Retd.) IIM – B  
Quantitative Methods & Information Systems  
Mobile: 9341221706  
Res: 26961585  
Email: [kaujalgi41@yahoo.in](mailto:kaujalgi41@yahoo.in)